

**GENERAL MANAGER
PADUCAH POWER SYSTEM (PPS)
PADUCAH, KENTUCKY**

PROFILE

Paducah Power System is seeking qualified applicants for their General Manager position.

Paducah Power System is a community owned municipal electric utility providing electric service to over 22,500 customers in the city of Paducah and portions of McCracken County, outside of Paducah's city limits. PPS is a municipal electric corporation organized and existing pursuant to Kentucky statute.



PPS provides electric service to the community via a transmission and distribution system consisting of over 40 miles of 69kv and 161kv transmission line, over 800 miles of overhead and underground distribution lines, and ten substations scattered throughout the Paducah Power System service territory. The service territory encompasses 47 square miles.

Paducah Power System's total assets are in excess of \$194 Million; with annual operating revenues of nearly \$72 Million.

PPS is governed by the Electric Plant Board, consisting of five (5) Board members that set the utility policies and oversee operations. Board members are appointed by Paducah's Mayor and approved by the Paducah City Commission. The Board elects its officers annually consisting of the Chairman, Vice Chairman, and Secretary/Treasurer. At all times, the Board includes a current city commission member or the city manager. Decisions made by the Electric Plant Board are independent of the city commission and do not require the approval of the commission.

Prior to December 2009, Paducah Power System had an all-requirements power supply contract with Tennessee Valley Authority (TVA).

In February 2005, Paducah Power System and the Princeton Power Plant Board formed the Kentucky Municipal Power Agency (KMPA), a Joint Action Agency, with the intent to deliver affordable and reliable electric service to their customers. KMPA is a not for profit agency created to assist its members in the coordination of planning, construction and operation of new energy facilities, as well as joint purchases, sales, and exchanges of electric power. PPS and the Princeton Power Plant Board authorized KMPA to enter into an agreement to participate in the ownership of the Prairie State Energy Campus, a 1600 MW Supercritical coal fired generating station in Southern Illinois.

KMPA's ownership share of the Prairie State Energy Campus is 7.82% (124MW). Paducah Power System's ownership interest in KMPA is 83.4% (104MW).

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In 2009, Paducah Power System issued revenue bonds to facilitate the construction costs of a peaking power plant, the associated gas pipeline extension, the necessary substation/transmission upgrades. The plant took a year to construct and consists of two 60 MW gas fired combustion turbines capable of generating 124 MW of power. The plant began generating electricity in May 2010 and provides the extra power needed during peak demand times.

In 2004, Paducah Power System connected all of its substations with fiber optic cable, creating a 61 mile fiber backbone for its service territory. Besides upgrading its system, PPS sought to provide the community with a communications infrastructure that benefits residents, businesses, schools and health care entities with their internet connectivity, telephone service, video surveillance and alarm system notification needs. PPS now has more than 400 businesses in Paducah taking advantage of PPS FiberNet.

www.paducahpower.com



Paducah Power System is a member of AMP and has a position on the AMP Board of Trustees.

REQUIREMENTS

The minimum qualifications for this position are any combination of education and/or experience that provides the knowledge, skills, and abilities necessary to acceptable job performance as determined by Paducah Power System. An example combination includes, but is not limited to; a Bachelor's degree from an accredited college or university in Engineering, Finance, Public Administration, Economics, or related field with fifteen (15+) years of professional experience in the management of a joint action agency, electric utility, or other relevant industry experience.

Qualified candidates must possess exemplary interpersonal skills that include professional, charismatic, oral and written communication talent. He or she must be consensus builders with the ability, credibility, and willingness to actively communicate, get involved with the community, and work with the Board, city management, customers, bonding agencies, and the public.

The General Manager reports to the Paducah Electric Plant Board, and is responsible for the planning, operations, finance, administration and the coordination of the utility and its business and affairs pursuant to the budgets, policies and programs approved by the Electric Plant Board. He or she directs a professional staff of employees with substantial experience in all aspects of the power industry. The total current staff numbers 62.

The General Manager is responsible for all staffing of the positions authorized by the Board, including hiring, firing, and salary administration subject to the budgets approved by the Board.

The PPS staff management structure under the General Manager is divided into three main departments; Engineering & Operations, Community Relations & Marketing, Finance & Administrations.

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Essential Duties and Responsibilities:

- Provide leadership of the organization to position Paducah Power System at the forefront of the electric utilities industries in Kentucky.
- Manage, direct and oversee PPS' operations and business activities, including administration of the contracts to ensure quality service and cost-effective management of resources.
- Oversee that the policies, programs, resolutions and directives of the Electric Plant Board are carried into effect.
- Support the operation and administration of Paducah Power System and the Electric Plant Board by advising and informing Board members, interfacing between the Board and staff, and supporting the Board's evaluation of his/her performance; oversee the implementation of policies, programs, resolutions and directives of the Electric Plant Board.
- Recommend yearly budget for Board approval and prudently manage the organization's resources within those budget guidelines according to current laws and regulations.
- Plan, organize, staff, direct and coordinate the business and city activities of Paducah Power System including; hiring, firing, and salary administration to enable the professional staff to carry out the day-to-day functions, duties, business and operations of the utility, including the setting of objectives, goals, and standards and the evaluation of results.
- Negotiate, recommend and execute contracts approved by the Boards and enter into other arrangements, providing for participation with KMPA in electric generation, power supply and transmission/transportation projects, the exchange of power and energy, and the construction and use of facilities.
- Evaluate projections of the future electric energy and power supply requirements of Paducah Power System.
- Provide for the determination of costs of service and recommend compensatory rates, charges, dues and service regulations to the Boards, respectively.
- Make oral and written reports periodically to the Electric Plant Board concerning operating and financial results; on behalf of the Board, and at their request(s), make reports to and appearances before, city council, community organizations, and others as required.
- Ideal candidates will offer a breadth of experience and understanding of Wholesale Power Marketing, coupled with the ability to identify strategic and creative opportunities to strengthen PPS' financial portfolio through the sale or marketing of excess generation and/or power supply. Including the potential of actively pursuing the growth of new member utilities to KMPA.

CITY OF PADUCAH, KENTUCKY

Paducah is the county seat of McCracken County, Kentucky. It is located at the confluence of the Tennessee and the Ohio Rivers, halfway between St. Louis, Missouri, to the northwest and Nashville, Tennessee, to the southeast. Paducah is often called the Four-Rivers Area due to the proximity of the Ohio, Tennessee, Cumberland, and Mississippi Rivers.



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The population was 25,024 during the 2010 U.S. Census. Twenty blocks of the city's downtown have been designated as an historic district and listed on the National Register of Historic Places.

Paducah is the largest city in the area, which includes McCracken, Ballard, and Livingston counties in Kentucky and Massac County in Illinois.

The overall cost of living in Paducah has been and remains less than the national average at 81% (Sperling's Best Places), with the cost of housing at 56% of the national average. The median price of a house in Paducah is just over \$95,000.

The top employers in the city include; health care, education, and government. Additional information can be found at www.paducahky.gov and www.city-data.com/city/Paducah-Kentucky.html.

COMPENSATION

The compensation package offered will vary based on the credentials and proven abilities of the individual selected, and can be expected to include a competitive base salary driven by qualifications and accomplishments.

BENEFITS

Paducah Power System offers an excellent benefit package which includes medical, dental, and vision plans, disability plans, life insurance and retirement plan. The General Manager will be provided with an automobile.

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